Associate Professor

Mihoko Satogami



home Mihoko Satogami

Profile

Faculty of Business Administration Department of Business Admi

Specialized Field	Comparative Management, Human Capital, and Business Theory
Research theme	Analysis of the German Labor Market Comparative Study of Diversity Management
research summary	I am interested in and researching "work," something people spend a large part of their time doing throughout their lives. Working styles and attitudes toward work vary depending on country, generation, era, or the situation an individual finds themselves in. These differences are heavily influenced not only by differences on the part of the workers, but also by differences on the part of companies and management, and these interact to create systems. In today's society, where diversity is required, a major research theme is what is needed to build a win-win relationship between companies and workers.
Subjects in charge	International Regional Management, Business Management, Global Program, First Year Seminar, Humanistic Management Seminar
Main career, work history, and academic	Graduated from the Graduate Graduate School of Economics of Modern Economics and Business Analysis, Doctoral Program

background	Research Assistant, Institute of Economic Research, Kyoto University Adjunct Faculty at Ritsumeikan University, Ryukoku University, and Kansai University of Welfare Science
Affiliated academic societies and organizations	Japan Association for Comparative Economic Studies, Japan Association of International Economics, Japan Society for Russian and East European Studies, Japan Society for Social Policy Studies, Japan Association for EU Studies
Main Papers and Publications	Satogami, M. (2017) "Labor Market Policies in the Eastern German States in Transition: Reconsidering the Cost of Uniformity" Kyoto University Institute of Economic Research Discussion Paper No. 1705 Satogami, Mihoko (2017) "Labor Market Changes and Policy Responses in the Eastern States of the Federal Republic of Germany" Doctoral dissertation, Kyoto University Mihoko Satogami(2011) "Changes in the Female Labor Market in German New Länder" The Journal of Comparative Economic Studies Vol.6, pp.59-77
Message	In addition to learning things you didn't know before, you should also realize that things you previously took for granted are not actually so, and that things you didn't understand before you knew it, and make sure you have as many of these experiences as possible during your four years here.

Interview application	^
Researcher information details	□ 7















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